

The next Union Meeting will be Monday JANUARY 27, 2025 at 7:00 pm at the Novi Union Hall.

BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00 pm January 27, 2025. This meeting will be the first (1st) Reading of any proposed by law(s). If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 1/27/2025. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday February 24, 2025 at 7:00 pm. This union meeting will be the second (2nd) Reading of any proposed by law(s). The third (3rd) Reading will be during March's Union meeting Monday March 31, 2025, with the Vote date TBD.

We are accepting Resumes the Apprentice Coordinator position. The full details of the job description & qualifications can be found on the member only section of our website. (www.ironworkers25.org). Please contact the Training Center to set up a time to submit your resume and set a time to test at the school.

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Wednesday January 15th at 5:30 pm. **The West Michigan Steward Holiday meeting open house will be January 20th, 2025 at 5:00 pm until 9pm at the Hudsonville Training Center, 3020 Corporate Grove Dr, Hudsonville MI.** The Saginaw Steward meeting will be Thursday January 23rd at 6:00 pm and the Lansing Steward meeting will be Monday January 27, 2025 at 6:00 pm.

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday January 8, 2025 from 8:00 am to 12 noon. If you wish to book an appointment or just have questions give us a call 248-344-9494.

The 2025 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available. All requests must be made by Friday March 7th and all Completed applications are due by **March 14, 2025.** Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying **active/working members** of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts.** Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

REMINDER: The IRONWORKER Magazine is published by the International & is issued every other month (6 times per year). The Directory issues is published in December. To subscribe to the digital edition of the Ironworker, please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

The Iron Workers' Local 25 Novi Chapter Retirees' Club: The Retirees' meeting/luncheon will be Tuesday January 21, 2025 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday February 4, 2025 at 8:30 am in Novi. All are welcome.

Thoughts & Prayers for James Clement #485069 as you face your health challenges!

The **West Michigan Chapter** Retirees breakfast will meet Tuesday February 4, 2025 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in January 16, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at **12:00 pm**. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast will be 9:00 am on January 17, 2025 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also [Chat at 988lifeline.org/chat](https://www.988lifeline.org/chat) (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime IW John Barnella #725605 passed away December 1, 2024 at the age of 80. He was a member of Local 25 for 59 years. He was widowed and survived by his only daughter Bernadette. Lifetime Rigger MM Kenneth Burgess #697583 passed away December 10, 2024 at the age of 83. He was a 60-year member of Local 575/25 and was an Instructor at the Local 25 Training Center once upon a time. He is survived by his son Lifetime Rigger MM Steve Burgess #1054696 and Nephew Lifetime Rigger MM Sean Caldwell #1190200 and many friends in the industry. Lifetime Rodman Robert Millard #1018274 passed away December 17, 2024 at the age of 86. He was a 45-year member of Local 340/25. He had many friends in the ironworking industry and will be missed by all who knew him. Alonzo Cann Sr. #710669 passed away December 18, 2024 at the age of 86 in Florida. He was a former member for 40 years. He is survived by his son is retired JIW Alonzo Cann #1121509. JIW Craven Leggs #1522972, passed away December 15, 2024 at the age of 42. A member for 7 years, he is survived by his father, 2 daughters and many friends in the Ironworking Industry. Lifetime Rodman Darwin "Doc" Lampman #609549 passed away December 20, 2024 at the age of 91. He was a 67-year member of Local 426/25. He is survived by his wife Aletha and was married for close to 69 years! JIW Steven Bolf #1304931 passed away on Christmas Day December 25, 2024 at the age of 61. He was a 23-year member of Local 340/25. He was predeceased by his brother JIW Robbie Bolf #1192774. He is survived by his wife Cheryl & many friends in the ironworking industry. ***Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!***

This information is as of Submission Time for this Article (January 6, 2025 11:50 am E.S.T.).